



telltales

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Telltales

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Laser Fleet: John Sturman
Lido Fleet: Geoff Fanning
Thistle Fleet: Jim Harper

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We love getting submissions!
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Willamette Sailing Club is a proud participant in the Oregon Clean Marina Program.



From the Manager

by Brandon Roberts



Learn to Sail camps have concluded, Fall High School Sailing has begun and the warm season is coming to a close. We had a very successful summer season, full of racing, learning, social events and after racing BBQ's. Community Sailing and Learn to Sail programs finished the year very strong, beating last year's numbers as we continue to grow sailing in the Portland area, while both High School and Optimist programs are full as we move into the Fall and prepare for a competitive youth racing season. Although we were not able to use our new sailing facility in the way that we wanted, we still found ways to grow together as a club.

Congratulations to all of our Fleet Champions and a great job to our Club Champion Oscar Barney and John Gridley as we tried something new and competed in a Portsmouth format in which they came out victorious in Oscar's Thistle.

This issue of TellTales will include information pertaining to the upcoming General Membership meeting regarding the policy and bylaw changes as well as the 2019 budget that will be proposed and voted on. Please read through these and bring questions to the meeting on Thursday, October 25th at 6:45pm. Light appetizers and beverages will be provided.

We can all agree that the new Sailing Facility has been delayed much longer than we anticipated, but if everything works out the way that we hope, we could be moving down there by November 1st! Everyone is very excited to use the facility to its fullest potential in the coming years as we grow the WSC membership and teaching programs.

On a more serious note, club security has been a growing issue over the past months. There have been multiple thefts of both member and club owned property throughout the summer. We are working with the Portland Police to increase patrols, and you may also see new security measures onsite to keep the club property secure. It is very important that all gates, bathrooms and clubhouse doors are secured at night and when no members are present at the club. Please be aware of suspicious behavior and report immediately.

Club Security PSA

Help STOP theft & trespassing at WSC! Theft of boat parts, motors and even sails is happening at WSC.

- fully close restroom doors behind you
- **reset** the combination padlock to **0000** as soon as you open it
- **close and lock gates** unless you are watching them





Commodore's Corner

by Toby Deming

Have you ever seen grown men cry? A small group of very dedicated members is trying its best to resolve the remaining snafus, finish the clubhouse and still manage to keep their daytime jobs. We hope the last task is finding the leak(s) in the fire suppression system by locating the broken sprinkler heads and valves buried in the walls. We'll continue to update everyone as we slowly move toward the finish line. You, the membership, have been great. Thank you for hanging in there.

On a happier note, the fall racing season is upon us with its typical unpredictable winds – either blowing like crazy or not at all. Enjoy it while it's here and then start to pray for snow! My skis are ready!

Finally, please mark your calendar for the October General meeting, Thursday October 25th beginning at 6:45pm. We have a lot to cover, as you'll find as you read further in this publication.

Enjoy the beautiful fall weather and I hope to see you October 25th if not sooner.

Oregon Youth Sailing Foundation Fundraiser



Oregon Youth Sailing Foundation is offering all WSC members 40-50% off Columbia gear with an employee store pass! 10% of every purchase goes to OYSF to support them in their pursuit of "getting more Oregon youth sailing". These passes are good from October 1st to November 15th -- Just in time for the holiday shopping season! See OYSF's latest news and download your pass at www.oregonyouthsailing.org.

The OYSF contributes to keep youth sailing alive and active in Oregon, helping ensure that a vibrant sailing community exists for the long run.

Your DONATION can make a difference!

Please visit

www.OregonYouthSailing.org



a non-profit for the future of sailing

**OREGON YOUTH
SAILING FOUNDATION**



Laser Fleet Report

by John Sturman

The Laser racing has been as hot as the weather during Summer. As mentioned in the last Laser Fleet Report article WSC had great representation at Youth regattas with Conrad Miller travelling to Poland, Claire Siegel-Wilson travelling to Connecticut, and Grant Gridley travelling to California for Laser races. Closer to home, the Bloomin' Algae regatta at Vancouver Lake had lighter air than in previous years with John Sturman, Bill Symes, and Dave Jursik making the podium among the 11 boat fleet. The CGOD regatta at Cascade Locks had a 20 boat mixed fleet with participants from the Northwest and Chicago, with Bill Symes on top after two windy days of racing. The scheduled Gorge Blowout was abandoned after Bill said over the phone "I'm here at Viento and it is 32 knots with gusts to 38." That decision left racers a bit fresher for the PCCs where 16 Full Rigs, 53 Radials, and 11 4.7's from around the country had three good days of racing including light wind on Sunday. Big regattas attract many fast sailors, and Casey Pickett and Conrad Miller represented WSC on the Podium in the 4.7 fleet. Meanwhile the Summer 2 series at WSC suffered two no-wind nights although we had 18 boats and good racing on Laser Domination Night including several once-a-year racers that I was delighted to see on the water. The series has wrapped up and congratulations to Bill Symes, John Purdy, and Sebastian Laleau on clutching the podium. The Laser Fleet Championship is a tight race with John Sturman, Bill Symes, and Dave Jursik bunched so the Summer 2 will decide things once again. I'll share more details next month how WSC and Travelling Event points flavored the results. I look forward to Sunday 2pm racing at the Fall series starting in September which may bring a few different faces to the starting line compared to Summer weeknights. It would be great to see more Juniors racing with the Adults as they may pick up some tips (vague pronoun intended). I'll see you on the water.

Daysailer Fleet Report

by Ben Cornett

The DS fleet has been on the water and mixing it up for summer racing and cruising. Last year's adoption of the Intensity race sales make us easy to recognize on the water - big single digit numbers mark our boats and leave us looking a little like the 420 fleet. With a few newcomers to our regular racing, the podium is starting to show some welcome diversity.

Summer 1 saw Toby Deming at the top of the leaderboard, followed by Rich Haslacher and John Olsson. Toby was also the most consistent of the racers that month, and the only DS to make it to the line every week. Let this be a lesson to everyone not to have a life outside of the sailing club. Good job, Commodore!

With Summer 2 came a resurgence of the Rich Haslacher light winds magic, with Toby in second and Rachel Patterson slipping in to grab 3rd place for the series. Rachel has been experimenting with a variety of different crew and voodoo hex spells, and seems to be getting the right combination. All joking aside, Rachel is demonstrating her skills and talents for sailboat racing. Just check the results at Al Morris!

Al Morris Regatta was another beautiful weekend up at Yale Reservoir in Cougar, Washington. Day one brought great wind and 4 good races to our competitors. Six boats raced this year, all from our home WSC. Arjan Duyvestein and two kids, Daniel (15) and Josefina (8) kicked off the morning racing on Saturday with a 1st place and a 2nd place, then lost their groove in the afternoon to - you guessed it - Rich Haslacher and Cecily Gourley. Also in the hunt were our own club staff, Mitchell Burke and Brandon Roberts in a loaner boat. Saturday ended with Rich in 1st and Arjan/Mitchell tied for 2nd place. But not for long!

Day 2 showed some lighter winds and the arrival of Rachel Patterson, who took command of Wild Child and showed the DS fleet the way to the finish line. Rachel's boat was piloted on Day 1 by some of the WSC coaches, but she returned and put up THREE BULLETS to finish 3rd overall in the standings. Showing her characteristic humility, Rachel worked the wind to find which part of the course would be best for her boat. This stunning turn of events has officially shaken up the standings for 2018 across the fleet.

Some challenging conditions existed on the small dock at Beaver Bay, but our WSC sailors easily overcame them with all the practice we've been getting in sailing the wind currents off the new clubhouse. Absent from this year's racing were Rory Banyard and Ben Cornett, who promise to return for 2019. Several of the DS fleet arrived early this year and ventured up the Ape Cave on Friday for an adventure on the hard. A few even stayed over on Sunday, finishing up a nice and relaxing weekend.



Thistle Fleet Report

by Oscar Barney

Looking back over the summer there was a lot of great sailing. The season started out strong with 14 Thistles attending the Memorial Day Regatta at Eugene Yacht Club, our Pacific Northwest District Championship. Congratulations to Darrell Peck for finishing second and Grant Gridley for finishing fourth. It was close competition with only 6 points separating 4th through 7th.

WSC Thistle sailors also attended the Vancouver Lake Regatta and WSC's own Al Morris Regatta. We had 7 Thistles at Al Morris with 5 from the Portland fleet. In the top 3 the Portland fleet was represented by Mike Rees in third and myself in first. Many thanks to Tony Norris and his family for running races and bringing the wind. Saturday afternoon featured the wind we all dream about when we think of sailing at Yale Lake. Also, thanks to Rich Haslacher and Allison Blakemore for all they did to make the regatta happen.

This year we have had a number of Portland Thistle sailors undertake notable adventures. Caitie Bryson hiked about 1000 miles of the PCT in California earlier this year, an amazing feat. At the end of August Kent and Heather Sisk left on an adventure to pilot their American Tug around the Great Loop. You will have to Google it but basically it is a loop that includes the Mississippi River, Intracoastal Waterway and Great Lakes. Also, leaving at that time was Thistle sailor Grant Gridley, who will be attending Roger Williams University this fall and joining the sailing team. He will be coached by my college teammate Amanda Callahanso, I am excited to track the team's progress this fall.

Lido Fleet Report

by Geoff Fanning

Wow! What a great sailing season we've had. The latest event was the Timothy Lake campout and sixth annual Poker Run. We had six boats and some extra hangers-on. The wind was great, and the weather beautiful. The Poker Run is a fun, low stress alternative to racing that allows us to enjoy sailing our boats together, and this year the view of Mt. Hood towering over Timothy Lake in the blue sky with a few puffy clouds was an added treat. Many thanks to Susan Ellis and Todd Enlund for arranging the camping, and thanks to John McCoy for organizing the Poker Run, which he somehow also won with three aces (that didn't appear to be from the same deck, just sayin').

Five boats from WSC competed in the Pacific Northwest Lido Districts at the Eugene Yacht Club on Fern Ridge August 11-12. EYC put on a great regatta with seven boats in the A fleet and six in the B. The wind was light and squirrely for our five races the first day, and then blew hard and consistent for three races on Sunday. In the end WSC's Tim Mulvaney took first prize in the A fleet with his usual crew Dan, while WSC's Tom Boyd secured first place in the B fleet sailing with his ringer crew Andy. It was fun to hang with the Eugene crowd, to enjoy their spacious grounds drinking beer late into Saturday evening, and to congregate in their warm clubhouse drinking coffee Sunday morning.

We participated in the district meeting as part of the regatta, and EYC's Murray McLeod was re-elected PNW District Secretary by unanimous vote. Also by unanimous vote, WSC's 2019 Turtle Regatta in early May was chosen as next year's PNW District Championship, so we'll likely enjoy an even bigger fleet next year. A few of the out-of-town sailors would like to camp in their RVs; please help us figure out how WSC can accommodate their desire.

The Al Morris regatta was another huge success for the Lido fleet. The weather was great and the wind turned on in Yale Reservoir's usual clockwork way. I just can't say enough good things about the strength and consistency of the wind on that lake. We had six boats and the competition was unusually fierce. After eight races over two days Ron and Nicole Runyan took fleet honors, beating Mark and Kathy Sandifer by just one point! In other racing news, congratulation to Kerry Poe for winning the Summer 1 Lido series!

Fleet racing moves to Sundays for September and October. Fall racing is usually a little less hectic than summer, and this year we hope to use that calmness to attract any new or returning Lido captains who might



appreciate some instruction or review. Mark Sandifer has agreed to teach Lido Sailing 101 and we hope to use the fleet race as an on-the-water training opportunity for anyone who might like an experienced Lido captain as crew for a race or two. Please drop me a line at geoff.fanning@q.com if you might be an interested captain, and watch your e-mail for the date and time of Lido Sailing 101.

Lido Poker Run Regatta Photos

by John McCoy



Club Champs Report and Scores

by Rich Haslacher

OK, Oscar and the Thistles won, by a hair now if you want to know all the geeky details bear with me. This year was a pretty wild departure from what we have done in the past. September is known for unpredictable winds and it didn't disappoint. Because of this, the race was "pencilled in", and we wouldn't set up the race unless we had a reasonable expectation of wind. So, Thursday night the call went out for the crews to assemble at the dock at 11am on the 22nd. There was wind, just about every direction

Format of the race this year - bring your own boat and sail as fast as you can, otherwise known as Portsmouth handicap. In theory, we record the time to finish and multiply it by the handicap and all boats magically become equal. They might have been more equal if we had more water, Rachael and Kate in the DaySailer kept grounding out, I counted at least four times. Oscar and John Gridley somehow knew where the shallows were and only grounded around the leeward mark, near Bill and Lauralee's houseboat. I thought it was supposed to be deep there. Kieran and Etienne on the 420 weren't able to use all their secret weapons, like the trapeze because the east - west course was far too short. Some boats seemed to be more equal than others as the conditions seemed to favor the Thistle and John in his Laser. I think Tim and Danny in the Lido would have won if we could give style points. They were the prettiest to watch, who knew you could roll tack a Lido so nicely?

Our sailors representing the fleets this year:

Thistle - Oscar Barney and John Gridley

DaySailer - Rachael Patterson and Kate Miner

Laser - John Purdy

Lido - Tim Mulvaney and Danny

420 Youth - Kieran Banyard and Etienne Quille

Next time, I'll order up a nice north wind and higher water so the 420 and DaySailer will be back in the hunt. Anyway, here are the results of the five races.

Place	#1	#2	#3	#4	#5	Total	Net
1 Thistle (Barney/ Gridley)	1	1	3	3	1	9	6
2 Laser (Purdy)	2	3	1	1	2	9	6
3 Lido (Mulvaney)	3	2	2	2	3	12	9
4 DaySailer (Patterson)	5	5	4	4	4	22	17
5 420 (Banyard)	4	4	5	5	5	23	18

throwouts in red



Proposed Operating Policy, By-law, and 2019 Budget

by The Board

There are two big tasks for the upcoming General Meeting: 1) discuss proposed changes to WSC By-laws and operating policies; and 2) discuss and approve next year's budget based on income and expense forecasts. Thanks to everyone who volunteered their time to generate these forecasts and proposals.

Proposed Bylaw changes:

1. Giving Midshipmen the right to vote and hold office on the WSC Board;
2. Eliminating the Associate and Non-Resident membership classifications and creating a new classification called, "Inactive members." The new classification would include a clause for members temporarily moving out of the area;
3. Deleting Training, and Collegiate membership classifications. They're not used anymore;
4. In the Dues section, approving an automatic 3% increase for dues and moorage for the next five years, beginning January 1, 2019; and,
5. Making some bookkeeping changes to the accounts receivables in Section E.

Proposed policy changes:

1. Revising the Late Fee policy;
2. Increasing the fee schedule for work hours to \$30/hour. This fee is only paid in lieu of work hours spent on Club maintenance, race committee activities etc. The current rate is \$27.50/hour. The last increase was in 2008;
3. Eliminating the charge of \$125/month for empty trailers. Empty trailers will now be charged the same rate as boats on that size trailer;
4. Limiting the size of boats to under 20' except with WSC board approval;
5. Changing the Fee Schedule Summary to reflect the changes above;
6. Modifying the policy addressing pets by limiting pets in the upstairs portion of the sailing facility to service animals; and,
7. Adding Harassment and Complaint /Investigation policies.

Proposed budget for 2019:

The proposed budget reflects the costs to finish the clubhouse spent this past year including (but not limited to): fabrication and installation of the transition ramps, installation of the utility truss and its raft, installation of the piling hoop, and installation of the fire suppression system. These items were paid for from cash on hand and WSC reserves. The good news is we didn't take out any new loans and so avoided paying additional interest. The downside is WSC reserves have not been fully funded for two years now. The question of how to allocate and replenish the remaining reserves will be addressed at the beginning of the year once we know exactly how much money we have on hand. The biggest consideration is getting a good handle on dredging costs.

Anyway, we have a lot to figure out and some very knowledgeable members to help guide us through the next five years of financing.

Please read these documents closely and come to the meeting prepared to discuss them and help guide the future of our club.



Proposed By-law Changes

WSC By-Laws

WSC By-Laws (as of November 2016) with proposed changes in red text

ARTICLE I – NAME

The corporate name of this association shall be Willamette Sailing Club of Portland, Inc.

ARTICLE II – PURPOSE

The purpose of this club shall be:

1. To promote, advance, and encourage the sport of Corinthian or amateur sailing, particularly of yacht racing and cruising.
2. To provide club, educational, social, mooring, cruising, and racing facilities for its members.
3. To hold and take part in sailboat races and regattas with other yacht clubs and associate with them.
4. To develop the friendship, sportsmanship, and good fellowship of its members and the general public.
5. To make the yachting facilities of the Portland area more popular and utilize their possibilities.
6. To take part in and support other outdoor sports in the Pacific Northwest.
7. It is the intention of the club to maintain its position as a small boat club and to encourage development of the centerboard classes.

ARTICLE III – LOCATION

The club is located in Portland, Oregon, and its address is 6336 SW Beaver Avenue, Portland, Oregon 97239.

ARTICLE IV – OFFICERS AND DIRECTORS

- Section A: The number of directors shall be seven. These directors shall be duly elected officers of the club, elected as provided in Article V of the By-Laws.
- Section B: The Officers of the club shall act as Board of Directors and exercise control over policies and finances of the club and shall hold office until their successors take office.
- Section C: No member shall hold the same office for more than three consecutive years.
- Section D: Officers' titles and duties shall be:
1. President (Commodore)
 - A. Shall preside at all meetings of the club and directors.
 - B. Shall enforce all rules and regulations.
 - C. Shall take command of the squadron at all times.
 - D. Shall supervise club property, appoint committees, and shall manage the club, and in so doing, shall be responsible only to the Board of Directors and club.
 2. First Vice President (Vice Commodore)
 - A. Shall assist the Commodore.
 - B. Shall officiate in the absence of the Commodore.
 3. Second Vice President (Rear Commodore)
 - A. Shall assist the Commodore and Vice Commodore in their duties, making suggestions from his background of experience and knowledge.
 4. Secretary
 - A. Shall record all proceedings of membership meetings and directors' meetings in books belonging to the club.
 - B. Shall maintain a correct roll of members, their addresses, and a register of boats owned by club members.
 - C. Shall notify applicants for membership of their acceptance or rejection.



- D. Shall maintain an official copy of the Articles and By-Laws, including all amendments.
 - E. Shall perform such other duties as the Commodore may direct.
5. Treasurer
- A. Shall be the officer to supervise the bookkeeping function.
 - B. Shall periodically examine the club's books, including bank statements and other information as necessary to satisfy himself of their validity. The books shall remain open for examination by the members.
 - C. Shall report to the membership the monthly financial activities of the club. At the February meeting he shall make a full and complete report on cash and properties of the club.
 - D. Shall approve all disbursements, as directed by the Board. The maximum amount which the Board of Directors may approve without a vote of the membership shall be limited to \$5,000.
 - E. Shall prepare a forecast of income and expenditures for the annual Board meeting held in November.
 - F. Shall perform such other duties as the Commodore or Board may direct.
6. Fleet Captain
- A. Shall act as Commodore's executive officer.
 - B. Shall perform duties of Sergeant-at-Arms at meetings, function as Chairman of Race Committee, and be responsible for club-owned equipment used for racing and maintain an inventory of such equipment.
 - C. Shall perform such other duties as the Commodore or Board of Directors may direct.
7. Port Captain
- A. Shall supervise all moorage, floats, and buildings the club may acquire, and maintain an inventory of such buildings or equipment.
 - B. Shall perform such other duties as the Commodore or Board of Directors may direct.

Section E: In the event of the absence of the Commodore, highest ranking officer present shall preside at meetings.

Section F: The Board of Directors shall exercise the right to administer deeds of gifts or perpetual trophies to best serve the club and donor alike.

Section G: Any elected official may be removed from office for cause by a two-thirds majority of the eligible voting members of the club. Cause is defined as conduct unbecoming a gentleman, insubordination, or violation of the Articles or By-Laws.

- 1. A written petition signed by not less than ten percent (10%) of the eligible voting membership of the club stating specific charges must be sent to all eligible voting members of the club. Upon receipt of these charges, the Commodore must schedule a hearing not less than 7 or more than 31 days following the receipt of the charges.
- 2. The hearing will be open to voting members only, and presided over by the Commodore. In the event the Commodore is the subject of the petition, the Vice Commodore shall preside over the hearing.
- 3. Immediately following the hearing, the presiding officer of the hearing shall submit a written ballot to the eligible voting members of the club containing charges and rebuttal for their approval.
- 4. In the event that the officer is expelled from the club, succession shall follow as defined in Article V, Section D.

Section H: Conflicts of Interest:



1. The commodore shall be exempt from payment of dues and moorage of one boat during his term of service
2. Except for the commodore's exemption above, all officers shall pay routine fees such as dues, moorage, event registrations, and product sales, at the same rates as other members.
3. Other transactions between the club and its officers shall be subject to the following rules:
 - A. Goods and services shall be traded at fair market values.
 - B. Transactions with a dollar value less than \$500 shall be reported to the board of directors at its next meeting.
 - C. Transactions with a dollar value in excess of \$500 shall be approved in advance by the board of directors, with the officer(s) involved abstaining from the vote.

ARTICLE V – NOMINATIONS AND ELECTIONS

- Section A: Not less than one month before the November annual meeting, the Commodore shall appoint a nominating committee of three members (not Directors at the time of appointment), whose duty it shall be to select one or more candidates for each of the offices of Commodore, Vice Commodore, Secretary, Treasurer, Fleet Captain, and Port Captain. The report of the nominating committee shall be filed with the Secretary no less than ten days before the date of the November meeting, and the Secretary shall notify the members of the selections in the notice announcing the November meeting.
- Section B: At the November meeting, additional nominations for any of the six elected officers may be made from the floor.
- Section C: The officers as listed above shall be elected by secret ballot of the membership at the annual November meeting, and plurality vote shall elect. However, if there is but one nominee for each office, the Commodore may declare the nominees elected.
1. New officers shall take office on January 1st and shall take part in the November and December Board meetings with full voting privileges.
 2. The retiring Commodore automatically succeeds to the office of Rear Commodore.
- Section D: In the event of the death or the inability or expulsion of a director or officer, his successor shall be elected by the membership at the next regular meeting or special meeting following such death or inability or expulsion. The person so elected shall serve only the unexpired term of the original director or officer, unless re-elected at the end of that term.

ARTICLE VI – MEMBERSHIP

- Section A: The membership shall consist of a maximum of 300 Regular Members, 50 Midshipman members, and 100 Youth Members. Membership in special categories shall be determined and revised by the Board of Directors as it sees fit.
- Section B: Election to membership will be by the Board of Directors. The Board shall vote following a favorable report on the application by the membership committee. The committee shall consist of a chairman appointed by the Commodore and the elected Club Secretary.
- Section C: In the event an application is rejected, all dues and fees paid shall be refunded.
- Section D: The vote of the Board on an application shall be held at a board meeting upon the introduction of an applicant. Applicants accepted may be sworn in at the next general meeting or board meeting following the vote by the board. At that time, they will be presented with membership cards.
- Section E: Work Hours Requirement: Each member unit shall be responsible for a minimum of ten (10) hours of labor during the Work Hour Year, unless specified differently in these By- Laws. Up to 2 work hours may be completed by participating on WSC Race Committee (RC), 1 hour per RC assignment. When these By-Laws require the completion of less than the full work hour requirement, that percentage will also apply to the maximum number of work hours that can be satisfied



through RC assignments.

Section F: Membership of this club shall consist of **six** classes of members:

1. Regular Member
 - A. Regular Membership is open to anyone over the age of 21 with an active interest in small boat sailing.
 - B. Regular Members are entitled to full rights and privileges of club membership, including the right to vote and hold office. Voting rights require boat ownership.
 - C. Club privileges, including the use of club facilities and eligibility to participate in club activities, shall extend to the Regular Member's spouse and children under the age of 21 or under the age of 23 if attending college full time, except that each Regular Member family unit shall have only one vote.
 - D. Regular Members must own a boat within 1 year of joining the club.
 - E. Charter members of WSC shall enjoy all the rights, privileges and responsibilities of Regular Membership.
 - F. Regular Members must fulfill the full work hours requirement.
 - G. New Members who join after April 1 must complete 50% of the work hour requirement prior to October 1. Those who join after June 30 will begin their work hour responsibility on October 1 of the same year and are responsible for the full work hour requirement.
2. Midshipman
 - A. Midshipman Membership is open to anyone 19 years of age and older who has not yet reached his or her 30th birthday.
 - B. Midshipman Members shall enjoy all the rights and responsibilities of Regular Members, **including the right to vote and hold office, except that, as a class, they may hold a maximum of one office on the Board of Directors.**
 - C. Midshipman Members must be an active participant in club sailing activities.
 - D. Midshipman Members must fulfill the full work hours requirement.
 - E. New Midshipman Members who join after April 1 must complete 50% of the work hour requirement prior to October 1. Those who join after June 30 will begin their work hour responsibility on October 1 of the same year and are responsible for the full work hours requirement.
3. Youth Member
 - A. Youth Membership is open to anyone 18 years of age or younger, but who has reached his or her 7th birthday, and who has the sponsorship of a Regular Member. Sponsor shall be a Regular Member in good standing who shall agree to provide guidance, advice and assistance to the Youth member.
 1. Youth members aged 7-11 years old must be accompanied by a parent or adult guardian, or be involved in an organized club program, such as Sailing School, Junior Program, and/or Youth Fleet activities while on Club grounds.
 - B. Youth Members shall enjoy the privileges of club membership except that they shall not be eligible to vote or hold office.
 - C. Youth Members are not required to own a sailing dinghy but must be an active participant in club sailing activities and/or be actively involved in the Jr. Sailing Program.
 - D. Parents or guardians of Youth Members shall be responsible for the actions of their children.
 - E. Youth Members or their parents must fulfill the full work hours requirement.



4. **Inactive Member**
 - A. Shall be a member in good standing who because of business, health, **moving out of the area**, or other reasons is unable to regularly use the club facilities.
 - B. Persons wishing to be considered for **Inactive** Membership must present their requests to the Board giving explicit reasons in writing. Upon approval, this status will continue until the member requests Regular Membership, resigns or is dropped for non-payment of dues or for misconduct.
 - C. **Inactive** Members may become Regular Members again by notifying the Board of Directors of their intent and by paying the current annual fees, providing the membership limit has not been reached.
 - D. An **Inactive** Member shall not hold office, exercise a vote, be entitled to moorage, use of the ramp and/or launching facilities.
 - E. An **Inactive** Member shall not act as helmsman and/or skipper of any boat participating in any racing activities sponsored by this club. (When this rule conflicts with current operating policies, current operating policies shall override.)
 - F. An **Inactive** Member participating in social functions of the club shall provide services and/or material the same as requested of Regular Members.
 - G. **Inactive** Members are excused from the work hour requirement.
5. **Honorary Member**
 - A. On recommendation of the Board, a majority vote of the members present at any regular meeting may grant Honorary Membership to a deserving person.
 - B. This membership will carry all privileges except the right to vote.
 - C. Honorary Memberships shall be limited to a period of one year, unless extended by taking another vote.
 - D. Honorary Memberships will be excused from the work hour requirement.
6. **Senior Member**
 - A. Has been a Regular Member for at least five years.
 - B. Must be 65 years old or more.
 - C. Authorized to vote.
 - D. Authorized to hold office.
 - E. Pays dues at a rate of 50%.
 - F. Responsible for 50% of work hour requirement.
 - G. Must request this category from the Board.
 - H. Must pay all fees and bonds in full.

Section G: Any person of good moral standing, interested in sailing, shall be eligible to apply for membership in accordance with provisions set forth in the By-Laws.

Section H: Ratio of non-sailboats among Regular Members shall be 20% of boats. It shall be the responsibility of the membership committee to maintain a waiting list of Apprentice Seamen owning non-sailboats, and notifying them when the boat ratio permits advancement to Regular Member status.

Section I: Each member shall be expected to conduct himself as befitting a gentleman while participating in any activities of this club. The use of alcoholic beverages shall be prohibited at any club meeting.

Section J: Any member of the club may present to the Board of Directors written charges against any other member for conduct unbecoming a gentleman, insubordination, violation of the Articles or By-Laws, or other offense.

1. The Board of Directors shall review such charges and may recommend expulsion of the offender.
2. Such expulsion may be made at any special or regular meeting of the membership, provided that three-fourths of the attending membership vote in favor of the action.



ARTICLE VII – DUES AND FEES

Section A: Initiation Fee

1. Except for the conditions stated in Item 4 below, an initiation fee of \$1,000 is required of all members upon acceptance into Regular Membership. Of that, \$500 shall be paid with the application, and the remaining \$500 may be paid in monthly or quarterly installments over the first 24 months of membership.
2. The initiation fee shall be divided equally into monthly payments over the Midshipman term or the end of the second year of membership, whichever comes later.
 - A. A reserve fund shall be established for each Midshipman upon acceptance into membership for the purpose of making annual payments toward the initiation fee.
 - B. Payments to the reserve fund are non-refundable and shall be used for the purpose of paying the initiation fee.
 - C. The initiation fee for Midshipman shall be 1/2 of the Regular Membership initiation fees.
 - D. A Midshipman membership transitions to Regular membership after the member's 30th birthday without an additional initiation fee.
3. No initiation fee is required for Youth Membership.
4. Any person who has been affiliated with WSC as a part of a Regular Membership may, within 90 days of reaching the age of 21, become a Regular Member by completing an application and paying the initiation fee discounted as follows:
 - if affiliated more than 5 years: pay 0% of initiation fee
 - less than 5 and more than 4 years: pay 20% of initiation fee
 - less than 4 and more than 3 years: pay 40% of initiation fee
 - less than 3 and more than 2 years: pay 60% of initiation fee
 - less than 2 and more than 1 year: pay 80% of initiation fee
 - less than 1 year: pay 100% of initiation fee

Section B: Dues

1. Annual dues for Regular Members shall be \$618 for the period starting January 1 through December 31, with the option of quarterly or monthly payments.
 - A. **Beginning January 1, 2019, dues and moorage rates shall be increased by 3% annually and rounded to the nearest whole dollar. This period of increases will expire after five years on December 31, 2024.**
2. Annual dues for Midshipman, Youth, **and** Senior Members shall be set at one-half of the current dues requirement for Regular Members.
3. Annual dues for **Inactive** members shall be one-third of Regular Member dues.
4. First year dues shall be prorated on a monthly basis starting with the month of acceptance into the club membership.
5. Member's dues paid prior to January 31st by cash or check receive an 8% discount.

Section C: Moorage fees will be paid by members mooring on club-owned property.

1. Fee schedule to be set by the Board of Directors.

Section D: Work Hours

1. Each member shall contribute their work hour requirements as volunteer labor hours during the Work Hour Year or pay for each unworked hour. Work hours will be billed one-half on June 30 and one-half on October 1. The hourly rate will be set by the Board of Directors.
2. The Work Hour Year will begin on October 1 and end on September 30 the following year.

Section E: A member whose account is in arrears more than 60 days **and with a past due balance of \$1000 or**



above, may be declared delinquent and may lose club privileges until such time payment is made.

1. On recommendation of the Board of Directors, a delinquent member may be dropped from the club rolls and their final balance be sent to collections.
2. Any person who has been dropped from the club rolls for non-payment of accounts may qualify for reinstatement by paying either the account due in full or a new initiation fee, whichever is higher.

ARTICLE VIII – MOORAGE AND GROUND PRIVILEGES

- Section A: The privileges of the properties and facilities controlled by the club shall be limited to the use of club members, their guests, and to visiting members of recognized yacht clubs.
- Section B: The Board of Directors, however, may in its judgment extend such privileges to others for certain limited periods.

ARTICLE IX – FLAGS AND UNIFORMS

- Section A: The club Burgee shall be a 12” x 18” triangular pennant, with a white circle, having the club emblem “W” and a sail (attached to leg of “W”) cut out to show background color, on a red background.
- Section B: The club Cap Emblem for all members shall consist of two crossed, fouled anchors with a replica of the club Burgee at the crossing of the anchors.
- Section C: Intentionally left blank.
- Section D: The dress, which shall be optional except at specific occasions, shall consist of white trousers and a dark coat, except that dark trousers and a dark coat may be substituted for use during winter.
- Section E: Officers’ insignias and flags shall be as follows:
1. Commodore
 - A. Cap device, club emblem with three gold stars, one placed over the emblem, and one on either side.
 - B. Arm bands, four black bands with trefoil.
 - C. Pennant, rectangular in shape, width equals two-thirds of its length; the device to be thirteen white stars surrounding a white fouled anchor on a blue field.
 2. Vice Commodore
 - A. Cap device as above, with two gold stars, one on either side of the emblem.
 - B. Arm bands, two black bands, with trefoil.
 - C. Pennant, as above, substituting red for blue field.
 3. Rear Commodore
 - A. Cap device as above, with one gold star over emblem.
 - B. Armbands, two black bands, with trefoil.
 - C. Pennant, as above, substituting red for white in the device, and white for blue in the field.
 4. Secretary
 - A. Cap device as above, with white oak leaf over emblem.
 - B. Arm bands, one black band, with trefoil.
 - C. Pennant, as above, with device consisting of two white crossed quill pens on a blue field.
 5. Treasurer
 - A. Cap as above, with white oak leaf over emblem.
 - B. Arm bands, same as Secretary.
 - C. Pennant, as above, with device consisting of a white acorn on a blue field.



6. Fleet Captain
 - A. Pennant, as above, with device consisting of a blue fouled anchor on a white field.
7. Port Captain
 - A. Pennant, as above, consisting of white fouled anchor on a blue field.
8. Past Commodore
 - A. Will be entitled to wear a token of distinction as decided on by the Board of Directors.
 - B. Pennant, as above, with a device consisting of three white stars on a blue field.

ARTICLE X – MEETINGS

Section A:

1. The regular annual meeting of this club shall be held on the second Thursday of October of each year, and the fiscal year of the club shall commence on the first of January following.
2. General Membership meetings shall be held on the second Thursday of alternate months starting with February, but may be held on another date if deemed necessary by the Board of Directors, provided that each member is notified of the change.

Section B: Special meetings may be called by the Commodore or the Board and shall be called by the Commodore upon written request of five members.

Section C: Notices of regular or special meetings shall be mailed by the Secretary to each member at least five days before the date of such meeting.

Section D: The order of business of all meetings of the membership and/ or Board shall be as follows:

1. Call to Order
2. Minutes of Previous Meeting
3. Treasurer's Report
4. Communications
5. Reports of Officers
6. Reports of Committees
7. Reports of Fleets
8. Unfinished Business
9. Introduction of Prospective Members
10. Vote on New Members
11. Elections
12. General Business
13. Installation of Officers
14. New Business
15. Good of the Order
16. Adjournment

Section E: In matters of club business, each Regular Member family unit shall have one vote, providing that unit is a charter member or a boat owner.

Section F: Ten percent (10%) of the eligible voting membership of WSC shall constitute a quorum.

Section G: For purposes of reference upon matters of parliamentary procedure, Robert's Rules of Order, latest revision, is adopted by this club as the official guide.

Section H: The Board of Directors shall meet at least once every other month, and at other times as the Commodore deems necessary. The meeting shall be at least ten (10) days prior to a regular General Membership meeting. Meetings are open to all club members.

Section I: The Board shall prepare an annual report containing financial year-end statement and inventory of club property and insurance policies, to be presented to the membership not later than the last day of April of the year following the reported year.



ARTICLE XI – PROPERTY RIGHTS AND DISSOLUTION

Section A: This club has no capital stock.

Section B: Intentionally left blank.

Section C: In the event of the dissolution of this club, all property and funds remaining after the payment of or provision for its debts and obligations shall be distributed to a charitable institution chosen by the board for the support of sailing activities or sailing education.

Section D: The Board of Directors may authorize the borrowing of money, issuance of evidence of indebtedness; including notes, bonds and debentures, for any purpose approved by a two-thirds vote of the membership present at a regular monthly meeting or a special meeting of the membership called for that purpose, and may secure the same by mortgage, deed of trust, pledge or other lien.

1. Bond issues will be for specific amounts.
2. Total bonded indebtedness will not exceed seventy-five percent of the total worth of the club at the time of bonding.

ARTICLE XII – AMENDMENTS TO BY-LAWS

Section A: These By-Laws may be altered or amended at any regular meeting or special meeting called for that purpose, provided that the text of the proposed change is included in the announcement of the meeting.

Section B: An amendment to the By-Laws shall require two-thirds of the quorum or of the membership present, whichever is greater.



Proposed Operating Policy

WSC Operating Policies
(as of October 2018)

FISCAL

1. Moorage Fees: All moorage statements will be calculated on a monthly or quarterly basis and are payable within thirty days of the billing date.
2. Accounts in Arrears: Members receive electronic bills at 30 days. If bills are not paid by the due date, paper bills marked “past due” shall be mailed at 60 days. A 5% penalty begins after 30 days. After 60 days in arrears the member shall receive a call from a board member. Members with accounts in arrears in excess of 120 days who have been unresponsive to contact regarding billing shall be mailed a registered letter requesting that payment arrangements be made with the office within 10 days. If arrangements are not made in the required timeframe, membership privileges will be suspended and boat impoundment procedures will be initiated.

LATE FEE POLICY

30 days from billing date

- payment is due
- statement mailed to members with outstanding balances
- 5% penalty assessed on outstanding balances (continues to accrue on subsequent billings)

60 days from billing date **with a balance of \$1000 or greater**

- **statement emailed to members** with outstanding balances
- **Attempt** phone call to request payment or determine hardship case
- **Possible revocation of club privileges outstanding balance may be referred to collection agency**

120 days from billing date **with a balance of \$1000 or greater**

- **Motion to terminate membership presented to the Board of Directors**
- **Outstanding balance may be referred to collection agency**
- **Notification to member that boat(s)/trailer(s) may be removed from WSC property at owner's expense.**

RACING

1. National or International Competition: At the discretion of the WSC Board of Directors, WSC will provide support to defray expenses incurred for junior or adult members who are authorized to represent the club after PIYA eliminations, Olympic trials, etc., in events such as but not limited to, Mallory Cup, Sears Cup, Adams Cup, O'Day Cup and Olympic Games.
2. Series Races:
 - A. Registration for WSC Series Racing: All boats must register prior to being scored for that series. Boats must register or re-register for each series as well as anytime they race a different boat, different sail or change (Laser) fleets.
 - B. Members who have not registered to race will not be scored in that race series and will not be eligible for trophies and awards. Non-registered sailors may participate in races by notifying the race committee before each race in which they plan to race. Non-registered racers will be subject to the same conduct and responsibilities as a registered racer.
3. Non-Member Racing:
 - A. Members of WSC-recognized yacht clubs and other recognized sailing associations, may race in any WSC sponsored series and regattas, subject to the same conditions (entry fee, registration, trophy eligibility, race committee responsibility, and conduct) as WSC members. Entry fee and



registration are required prior to participating.

- B. Non Yacht Club Members may race in WSC sponsored events by fleet invitation, not to exceed one series, and subject to the same conditions (as stated in 3–A. above) as WSC members are. The sponsoring fleet shall be responsible for the proper orientation of their guests to WSC's racing and conduct policies.
4. Race Committee:
- A. It is the responsibility of all members registered in a series to serve as members of a race committee. If a member is unable to serve on their assigned date, it is the sole responsibility of the member to obtain a replacement member. Notice of Race Committee assignments will be posted in the Telldales and on the WSC website. Additional notices are strictly a courtesy.
 - B. Penalty for missed RC assignments: Sailors who fail to obtain a substitute for their Race Committee obligations and those who miss their assignment, will be subject to the equivalent of one work hour (\$27.50) fine. This amount will be added to the member's Club dues. No work hour credit for this missing assignment will be provided. In the event a sailor obtains a substitute and the substitute misses their assignment, the substitute will be charged the penalties.
 - C. The Race Committee is to determine that conditions are safe before starting a race. No race shall be conducted if the wind is gusting as high as 35 mph.

MISCELLANEOUS

- 1. Committee Boats: A club owned committee boat is available for fleet functions away from the club. An operational committee boat must be left at the club at all times. There will be no charge for the boats, however, a Twenty Five Dollar (\$25.00) per mark rental is to be paid per event. Boats must be scheduled through the Fleet Captain not less than thirty (30) days prior to its use to provide adequate time for insuring club activities and needs are covered.
 - A. The Check-out log must be completed and signed before the boat(s) leave the moorage and after they are returned. All damage or missing equipment must be reported on the log sheets. Place the completed form in the "Committee Boat Operator's Checklist " file box on the south wall inside the boathouse.
- 2. Club Boats Policy: The following policies apply to all boats owned by WSC:
 - A. A Personal Flotation Device (PFD) must be carried on board for all persons.
 - B. PFD use is required for minors.
 - C. PFD use is recommended for adults.
 - D. Alcohol is not allowed on any club owned boat.
- 3. Pets: Any pets on the club grounds must be attended at all times and any damage or deposits will be the responsibility of the owner.
- 4. Divorces: When a divorce occurs, each continues in their membership category during the current year. They both continue to be responsible for fees and dues during the current year. Thereafter, each must respond as individual members to remain members of WSC.
- 5. Advertising: A bulletin board is provided for members to advertise the sale of personal property. All information placed on the bulletin board shall be the responsibility of the member advertising. No advertising shall appear elsewhere on the premises or on boats stored within the property limits of WSC.
- 6. Newsletter and Roster/Handbook: All members and past Commodores will receive the monthly newsletter and a copy of the annual roster/handbook.
- 7. Junior Program Sailboats:
 - A. Families with Regular Membership have first priority of club owned junior boats during junior program activities when requested 2 weeks prior to activity start. Requests must be submitted to the WSC office in writing.
 - B. Adult supervision is required at all times when junior members are using these boats. At least one



- adult supervisor must be qualified to operate the WSC Safety Boat.
- C. Personal Flotation Devices must be worn by anyone, adult or child, who is aboard a club sailboat.
 - D. Any failure of gear or damage to a boat found when checking it out, or which occurs while sailing, must be immediately reported to program coach.
 - E. Under certain circumstances, a group may be granted use of one, several, or all WSC-owned sailboats. Permission will be contingent upon approval of the WSC Office and/or a member of the Board of Directors, and observation of all rules.
- 8. Junior Program: The Junior Program is open to members who are at least 8 years of age and can provide proof of the ability to swim twenty five (25) yards.
 - 9. Induction Procedure: Prior to becoming members each applicant must complete an application, pay initiation fees and appropriate dues, attend an orientation and be introduced at a general membership meeting.
 - 10. Resignations: When the Club Manager receives a request for resignation he/she will communicate the resignation with the Secretary. At this time all billing activities will stop and a current billing statement will be attached to the request. If this request happens in the first month of a new billing quarter then it will be back-dated to the beginning of that month. The Club Manager will note moorage status on the billing statement. The Secretary will conduct an informal interview with the resigning member in order to ascertain the reasons for the resignation request. During this informal interview, it will be requested that the resigning member fill out a survey to give the member an opportunity to communicate any issues to the Board, and capture possible interest in the club in the future. If the primary reason for the resignation request is due to a temporary financial hardship then this will be noted on the billing statement. This packet will be presented to the Board for action at the next board meeting.
 - A. When the Board of Directors is considering a resignation request by a member identified as facing temporary financial difficulty, an effort is to be made to retain the resigning member through special consideration. The qualifications and requirements for special consideration are:
 - a) Membership at club for over 2 years.
 - b) Have billing status be "current" or balance of 0 within last 6 months or,
 - c) Ability to bring current balance to 0 within 60 days.
 - B. If accepted, member will not be allowed moorage privileges at club. Their membership dues will be reduced to 1/3rd of normal dues for up to 24 months. All other privileges and responsibilities of member will be unaffected. During this limited period, the resignation status will be considered pending. If the member is unable to meet the requirements to maintain "current" on billing, then the Board will accept the resignation as a Board action.
 - 11. Document Retention and Destruction:
 - A. The Willamette Sailing Club has a document retention and destruction policy. This policy provides for the systematic review, retention, and destruction of documents received or created by WSC in connection with the transaction of WSC business. This policy covers all records and documents, regardless of physical form, contains guidelines for how long certain documents should be kept and how records should be destroyed. The policy is designed to ensure compliance with federal and state laws and regulations, to eliminate accidental or innocent destruction of records and to facilitate Willamette Sailing Club's operations by promoting efficiency and use of valuable storage space. The complete policy is in the annual record book in the office.

MEMBER'S RESPONSIBILITIES

- 1. Proper care of children on the club property: Children should not be left unattended while parents sail or are otherwise occupied in club activities. Children under 12 years of age and non-swimmers must wear life jackets while on or around docks. This is a safety measure expected of all responsible members



and guests.

2. Grounds Maintenance: Grounds maintenance is the responsibility of the membership. Each member is required, as part of their membership responsibility, to complete a work hour requirement in the maintenance of floating moorage, grounds, clubhouse or other property. Key chair positions (published in the newsletter and posted in the clubhouse) will be awarded work hours at the discretion of the Board. Ramp Vehicles will be awarded two work hours per shift. All Board members will be awarded ten work hours.
3. Member's Accounts: Members must keep their account current and in good standing. Any member who is arrears in payments may have his name posted on the club bulletin board until such time as his accounts are cleared. A member will not be recognized as resigning in good standing until all fees, dues, deposits and other financial responsibilities are paid or otherwise excused.
4. Member's Guests: Members are responsible for the safety and conduct of their guests and guests property.
5. Security: Each member storing a boat or boats within the property limits of WSC is responsible for the security of their boat(s) and equipment, the tie down of the boat(s) to prevent wind movement and the boat(s) of their guests. Each member is responsible for keeping the gates closed and locked when not in use. This includes the clearing of the combination code from the locks by rolling the numbers to 0000.
6. Miscellaneous: WSC facilities are intended for recreational use by members and guests. No individual club member(s) shall operate a commercial activity using WSC premises as a base of operation.
7. By-Laws and Policies: All members must be familiar with and act in accordance with the By-Laws and Policies of WSC.

FEE SCHEDULE

1. Annual Work hour assessment \$300.00

(Maximum at \$30.00 per each of 10 hours)
2. Monthly Boat Storage
Lot Storage (18' and under) \$46.35
Lot Storage (over 18') \$69.01
Pull-out (dock) storage \$57.68
Rack Storage \$23.69
Kayak Rack \$16.48
Wet moorage \$3.61/ft
Empty Trailer Storage (for dock or wet moored boats at WSC) Same as full Trailer
3. Storage for boats of non-member guests is on a space available basis, and not to exceed two weeks. No fee will be required. Coordination with the Moorage Chairman is required.

MOORAGE PROCEDURES & REGULATIONS

1. Moorage shall be provided as available to eligible members of Willamette Sailing Club and on a space available basis to their guests for specific functions. Persons applying for moorage shall allow sufficient time for the moorage chairman to select and assign a moorage space before bringing the boat to the property. Guest moorage will be immediately forfeited when required to serve members.
2. Anyone renting a moorage space will be referred to as Lessee in the remainder of this section.
3. Moorage assignment procedures:
 - Moorage requests are made to the membership services office.



- Moorage space is assigned on a first come first serve basis.
 - Should the requested moorage be full, a waiting list will be maintained. Moorage will be assigned from the waiting list as spaces become available.
 - Specific space assignments are at the discretion of the membership services office based on the best allocation of space to support the club's activities and the best use of facilities.
4. Moorage rental can be immediately terminated for Lessee's failure to comply with any rules or regulations of WSC.
 5. All boats moored at WSC are moored at the risk of their owner. WSC is not responsible for damage or losses of any kind to boat or other personal property left on premises.
 6. Lessee's termination of moorage must be given to the membership services office, either via the web form, phone call, or in writing, at least 30 days prior to the intended date of termination. Lessee will be responsible for rents 30 days following notification.
 7. Delinquent moorage payments become a lien against moored boat.
 8. Moorage space will be forfeited if a member is delinquent in his dues, moorage fees or other club obligations for a period of three months or more.
 9. The moorage chairman may arrange the positioning of any boat moored or stored at the club to accommodate the best use of the facility, including reassignment of spaces. Infrequently used boats may be reassigned to less desirable moorage locations.
 10. Space is rented for storage of one boat and its associated equipment with the exception that multiple empty trailers can be stacked in a single moorage space. Approval will be based on ability to store boats without adversely effecting any other club members use of the facilities, particularly adjacent moorage spaces.
 11. Moorage spaces may not be loaned, subleased or in any other manner transferred to other individuals. Spaces may only be reassigned by the moorage chairman on a first come first serve basis.
 12. All boats and trailers must be kept in neat and serviceable condition. Trailers with or without boats on them shall be easily movable at all times (tires inflated) and boats free of water. Boats can be moved by the moorage chairman, his designee or any designee of the WSC Board as is needed to perform club functions and duties.
 13. Bunks and tie downs are the responsibility of the Lessee.
 14. Boats in moorage spaces shall be kept tied down in such a way as to prevent their movement from wind or storm. This includes keeping lot moored boats tied fore and aft to their trailers and if necessary tied to ground moorings to be provided by lessee.
 15. Lessee is responsible for keeping moorage space clean and free of hazards including weeds, moss, algae and garbage.
 16. All boats moored on docks A, B, C, D, F, and G shall leave 12 inches of walking space between their transoms and the water.
 17. All boats and trailers/dollies moored on club grounds shall have semi-permanent labels attached to both boat and trailer. (Labels to be provided by WSC). Labels shall be plainly visible, one placed on the boat transom in the upper starboard corner, one placed on the port bow at the most upper forward point. A label shall be placed on the trailer/dolly. Trailers/dollies shall also have owner's name, boat type and boat number plainly marked on them.
 18. Members who sell their boat and wish to retain moorage shall notify the moorage chairman and provide the moorage chairman with information about their new boat.
 19. "For Sale" signs or other such notices are not allowed on boats, trailers or anywhere on the property with the exception of bulletin boards provided for this purpose.
 20. Short term moorage for visiting yacht club members or guests of fleets or members may be given at the discretion of the moorage chairman providing space is available. This space is to be used for a maximum of two weeks.
 21. Any boats stored on property without notifying moorage chairman or which are left in excess of a cumu-



- lative total of 14 days during the year will be charged at a moorage rate of \$1.50 per day.
22. Members of other yacht clubs having reciprocal privileges with WSC may be assigned a moorage space for extended periods (at the moorage chairman's discretion) based on space availability. The non-member moorage fee will be 150% of the current moorage fee for the assigned space and will be billed monthly. Moorage space assignments can be changed or discontinued without notice by the moorage chairman based on WSC Member needs. Priority for moorage spaces will always go to WSC members. Non-members requesting WSC moorage must follow the same process and guidelines as WSC members. Extended moorage does not provide unlimited access to WSC to visiting members from other yacht clubs. They may use the facilities during WSC sanctioned events or in the company of a WSC member as their guest.
 23. **Moorage privileges shall be limited to boats less than twenty feet (20'-0") long unless specifically approved by the Board of Directors.**

WSC FIRE REGULATIONS

1. No open flames, candles, boat fuel or smoking on any WSC docks, floats, buildings or clubhouse. (NFPA 303)
2. Designated Smoking area: WSC Parking Lot only. (NFPA 303)
3. Fuel for WSC launches must be stored in approved fuel locker only. (NFPA 303)
4. Boats with fuel not permitted on WSC docks. Except transient moorage. (Standpipe Exemption)
5. Transient moorage limited to 72 hours. (Standpipe exemption)
6. Major engine servicing shall be prohibited on WSC property.
7. The ramp and fire lane shall be kept clear at all times for emergency vehicle access. (NFPA 303)
8. Propane tanks must be stored in an approved storage cage only.
9. The marina or boatyard facility shall be maintained at all times in a state of general order and cleanliness. (NFPA 303)
10. The clubhouse roof is off-limits at all times.

CLEAN MARINA REGULATIONS

1. Willamette Sailing Club is part of Oregon's Clean Marina program, and in order to maintain its standing and commitment to protecting the aquatic environment, all members are strongly encouraged to follow the Clean Boater Tips below.
2. The goal of the Clean Marina program is to protect and improve local water quality of Oregon waters by reducing pollution at marinas. The program is part of a much larger effort to reduce non-point sources of pollution throughout the state in part to address EPA, Clean Water Act & NOAA requirements.
3. Non-point sources of pollution are the leading cause of water quality impairments in the United States. In general non-point source pollution results from snow or rain runoff transporting pollution from farmland, urban areas, forestry, construction, paved areas, mining sites and other activities and areas of waterbodies. In Oregon, 74% of rivers and 51% of lakes surveyed in 2000 had good water quality that fully supported aquatic life uses. Only 6% of surveyed estuarine waters in Oregon fully supported shell fishing. The most commonly reported problems for each of these water body types were due to non-point sources.
4. Non-point sources pollute marine environments by adding excess nutrients, sediments, and toxicants. Excess nutrients can cause weedy plant growth and algal blooms, which can lead to low dissolved oxygen, poor water clarity and inhibition of aquatic plant growth. Each of these effects results in a negative impact on aquatic organisms and the ecosystem in which they live – and therefore disrupt the environment which humans enjoy and depend on.



CLEAN BOATER TIPS

1. Garbage- plastic bags, Styrofoam, bottles, cans and other refuse can injure or kill aquatic life and birds by trapping or suffocating them. Contain Trash: Nothing overboard! Cigarette filters are plastic and deadly to birds and fish. Recycle cans, glass, plastic and newspapers. Teach everyone on board that tossing anything into the water is just not done. Boat Cleaning- When possible, wash the boat on land where wash water can be contained or filtered. Many products used to clean boats contain toxic chemicals such as chlorine, phosphates and ammonia. These products can enter the water during boat cleaning and can poison marine life. Best Practice: The best way to keep toxic chemicals out of the water is not to use them at all. In many cases, “elbow grease” will go a long way.
2. Fiberglass & Painting Repair- Hull paints can contain heavy metals and other toxins. Sanding chips and dust that fall onto the ground can enter a marina basin through storm water runoff. Paint chips and sanding debris can be particularly dangerous when shellfish ingest them and the shellfish are then ingested by other animals, including humans. Best Practice: Use tarps when painting or scraping. Avoid scraping or sanding on windy days. Use dustless or vacuum sanders when sanding. Restrict sanding or scraping boats that are in the water, to the greatest extent practicable. Where feasible, boat maintenance and storage practices that minimize the need for scraping and sanding should be encouraged.
3. Teak Refinishing & Varnishing- Spills of varnishes and teak cleaners (acids) can be toxic to marine life when spilled in the water. Best Practice: If possible, conduct teak refinishing/varnishing in upland maintenance area. Avoid disposal problem of leftover varnish by mixing only as much as needed for a given job.
4. Motor Boat Bilges- Bilges are also a major source of pollution since they tend to collect engine oil, fuel, antifreeze and transmission fluid. When the automatic bilge pump is activated, these fluids are pumped overboard. Absorbent bilge pads absorb petroleum products but not water. When soaked with oil, they can be disposed of properly. Never discharge or pump any bilge that appears oily into or near the water- it is against the law.

More Information: <http://www.osmb.state.or.us/OSMB/Clean/clean.shtml>

Information provided by the Oregon State Marine Board Clean Marina program.

FEES AND DUES SCHEDULE SUMMARY

Regular Member Initiation Fee	\$1,000
Midshipman Initiation Fee	\$500
Youth Initiation Fee	\$0
Regular Member Dues	\$618/year
Midshipman Dues	\$309/year
Youth Member Dues	\$309/year
Senior Member Dues	\$309/year
Inactive Member Dues	\$206/year



Lot Moorage 18' and under	\$46.35/month
Lot Moorage Over 18'	\$69.01/month
Dock Moorage	\$57.68/month
Laser Rack Moorage	\$23.69/month
Kayak Rack Moorage	\$16.48/month
Wet Moorage	\$3.61/foot/month
Empty Trailer Storage	Same as full trailer

Work Hours	\$30.00/hour
Regular Member	10 hours
Midshipman	10 hours
Youth	10 hours
Senior	5 hours
Non-Resident	0 hours
Associate Member	0 hours

HARASSMENT POLICY AND COMPLAINT/INVESTIGATION PROCEDURE

Objective

Willamette Sailing Club is committed to providing a safe, positive and inclusive environment for its members, guests, employees, and the youth sailing community. To that end, the Club prohibits all forms of harassment and bullying. Members, guests, employees, and youth sailors found to have engaged in prohibited harassing or bullying behavior are subject to discipline or other sanctions as set forth in more detail in this policy. The purpose of this policy is to outline what the Club considers prohibited and offensive conduct, and to provide procedures for reporting prohibited harassment or bullying, to describe procedures for investigation of reported harassment or bullying, and to set forth what actions the Club may take to discipline or sanction anyone found to violate this policy.

Scope

This policy applies to behavior on Club premises or at any Club-sanctioned or Club-sponsored event. The policy applies to Club members, guests, youth sailors using Club facilities, and all Club employees. It also applies to any vendors or contractors visiting Club premises or engaged to work at any Club-sanctioned or Club-sponsored events. For employees, the policy applies without regard to whether the prohibited behavior occurs on or off Club premises and without regard to whether the behavior occurs during the employee's working hours.

Definitions of Prohibited Conduct

Harassment, including sexual harassment, and bullying are prohibited on Club premises or at any Club-sanctioned or Club-sponsored events. Retaliation against anyone who reports conduct prohibited under this Policy is itself prohibited.

“Harassment” includes all forms of harassment, including, but not limited to, sexual harassment and harassment on the basis of race, religion, gender identification, national origin, age, or any other protected class status under either state or federal law. Inappropriate touch, jokes, slurs, gestures, demeaning remarks, asides or whispered comments regarding someone's sexual orientation, religion, color, race, etc. are prohibited.

“Sexual harassment” includes all of the following:



- Unwelcome conduct of a sexual nature that is sufficiently persistent or offensive to unreasonably interfere with a member, guest, or youth sailor’s enjoyment of the Club, the sailing community, or the sport of sailing more generally; and
- Unwelcome conduct of a sexual nature that is sufficiently persistent or offensive to unreasonably interfere with an employee’s job performance or create an intimidating, hostile or offensive working environment. This specifically includes unwelcome sexual advances, touch, requests for sexual favors and other verbal or physical conduct of a sexual nature when, for example:
 - a) submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment,
 - b) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
 - c) such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance or creating an intimidating, hostile or offensive working environment. Sexual harassment can be physical and psychological in nature. A series of incidents can constitute sexual harassment even if one of the incidents considered on its own would not be harassing. “Bullying” means any behavior where any imbalance of power is used by one or more persons (the bully or bullies) to repeatedly and aggressively threaten, intimidate, verbally or physically attack, or otherwise demean or belittle another. This includes verbal bullying, such as teasing, name-calling, taunting, or threatening to cause harm; social bullying, such as leaving someone out on purpose, telling others not to be friends with someone, spreading rumors, or embarrassing someone in public; and physical bullying, such as hitting, kicking, punching, tripping, spitting, making rude gestures, or taking or damaging one’s possessions. Further, acts of bullying may occur in person or via social media (“cyberbullying”) or both.

Examples of prohibited sexual harassment

Though sexual harassment encompasses a wide range of conduct, some examples of specifically prohibited conduct include the following:

- Physical assaults of a sexual nature, such as rape, sexual battery, molestation or attempts to commit these assaults, and intentional physical conduct that is sexual in nature, such as touching, pinching, patting, grabbing, brushing against another person’s body or poking another person’s body.
- Unwelcome sexual advances, propositions or other sexual comments, such as sexually oriented gestures, noises, remarks, jokes or comments about a person’s sexuality or sexual experience.
- Preferential treatment or promises of preferential treatment to a member, youth sailor, employee, or any other person for submitting to sexual conduct, including soliciting or attempting to solicit sexual activity for compensation or reward.
- Subjecting, or threats of subjecting, a member, youth sailor, employee, or any other person to unwelcome sexual attention or conduct.
- Intentionally making performance of an employee’s job more difficult because of that employee’s sex.
- Sexual or discriminatory displays or publications anywhere on Club premises or at Club-sanctioned or Club-sponsored events.
- Retaliation for sexual harassment complaints.

Responding to Conduct in Violation of Policy

Under this Policy, the Club will investigate any reports (complaints) of prohibited conduct and take appropriate remedial action where an investigation shows more probable than not that prohibited conduct has occurred. Any Club member, guest, youth sailor, or Club employee may report prohibited harassment or bullying to the Club Manager or to the Club Commodore, Vice Commodore, Rear Commodore, or Secretary. Any Club em-



employee who has either witnessed or received a report of prohibited conduct from a Club member, guest, youth sailor, or Club employee must report such conduct to the Club Manager, Club Commodore, Vice Commodore, Rear Commodore, or Secretary. There are multiple avenues for reporting. Under no circumstances should anyone make an initial report of prohibited conduct to the alleged perpetrator.

When the report is made to the Club Manager, the Manager shall inform the Board of Directors of the report no later than the next scheduled Board meeting. In cases involving sexual harassment of youth sailors, the Manager shall inform the Board of Directors as soon as possible.

Complaints Involving Members or Guests

In any case involving alleged harassment or bullying by a member or guest, the Board or a committee appointed by the Commodore (or other official as permitted by the Bylaws) shall investigate or otherwise cause an investigation to occur. The Board or duly appointed committee may employ the Club Manager or, in appropriate circumstances, an outside entity to lead or assist in the investigation. The results of any investigation not conducted by the Board itself shall be reported to the Board. Based on the results of the investigation, the Board may take remedial action including, but not limited to, temporary or permanent exclusion of a guest from Club premises or Club-sanctioned or Club-sponsored events, suspension of a member's privileges, or recommendation to the membership that the member be expelled.

Complaints Involving Employees

In any case involving alleged harassment or bullying by an employee, the Board or a committee appointed by the Commodore (or other official as permitted by the Bylaws) shall investigate or otherwise cause an investigation to occur. The Board may delegate its duties with respect to investigation and discipline of employees to the Club Manager. In appropriate circumstances, the Board or duly appointed committee may engage an outside entity to lead or assist in the investigation. The results of any investigation not conducted by the Board shall be reported to the Board. Based on the results of the investigation, the Board may take or otherwise authorize remedial action including, but not limited to, issuing a warning to the employee, suspending the employee, or terminating the employee's employment. In cases where the Board has delegated its duties with respect to discipline to the Club Manager, the Club Manager may similarly take remedial actions including, but not limited to, warning, suspending, or terminating the employee.

Complaints Involving Youth Sailors

In any case involving harassment or bullying among youth sailors, the Club Manager shall investigate. The Club Manager may delegate the investigation to other Club staff. Following the investigation, the Club Manager may take remedial action including, but not limited to, suspending the youth sailor's privileges or, upon approval by the Board, permanently excluding the youth sailor from Club premises or participation in Club-sanctioned or Club-sponsored activities. In appropriate circumstances, the Club Manager may refer the matter to the police or other authorities for criminal investigation.

Sexual Harassment of Youth Sailors

In any case involving sexual harassment of one or more youth sailors by an adult member or guest or by any employee (regardless of age), such as a coach, the Board or a committee appointed by the Commodore (or other official as permitted by the Bylaws) shall investigate or otherwise cause an investigation to occur. The Board may delegate this investigation to the Club Manager. The results of any such investigation not conducted by the Board itself shall be reported to the Board. Based on the results of the investigation, the Board may take any of the remedial actions described in the sections above, based on the status of the perpetrator (member, guest, employee, etc.). If, based on the Board's or Club Manager's investigation, there is reason to believe that conduct that is either criminal or otherwise particularly egregious has occurred, the Board may engage an outside entity to conduct a further investigation. Where appropriate and warranted based on facts known to the Board, the Board shall refer the matter to the police or other authorities for criminal investigation.

Confidentiality

All inquiries, reports, and investigations are treated with discretion and in a timely manner; however some shar-



ing of the information may be necessary to fully investigate or address the complaint. Information is revealed strictly on a need-to-know basis. However, the identity of the complainant usually must be revealed to the alleged harasser or bully and any witnesses. All information pertaining to a harassment or bullying complaint or investigation shall be kept by the Board or Club Manager in confidential files.

Proposed 2019 Budget

	2018 Forecast	2019 Budget
Ordinary Income/Expense		
Income		
Total 4100 · Dues and Initiation Fees	194,523.20	200,000.00
Total 4200 · Program Membership	235,265.50	244,500.00
Total 4300 · Moorage	128,347.55	133,500.00
Total 4400 · Work Hours	46,000.00	50,500.00
Total 4600 · Membership Development	10,077.50	13,500.00
Total 4700 · Racing Fees	5,269.00	7,500.00
Total 4800 · Hospitality Income	2,500.00	16,000.00
Total 4900 · Ships Store	300.00	1,000.00
Total Income	622,282.75	666,500.00
Gross Profit	622,282.75	666,500.00
Expense		
Total 5200 · Maintenance	25,000.00	25,600.00
Total 5300 · Racing Expense	6,425.00	8,500.00
Total 5400 · Membership Development Expenses	18,775.00	18,000.00
Total 5700 · Learn To Sail Program	65,700.00	70,000.00
Total 5750 · Youth Program	47,375.00	48,000.00
Total 5770 · High School Program	55,500.00	56,000.00
Total 5800 · Hospitality Expenses	7,550.00	13,000.00
Total 5900 · Safety Boats	8,500.00	8,500.00
Total 5950 · Sailboat fleet	7,500.00	8,000.00
Total 6100 · Advertising/Promotion	1,500.00	3,000.00
Total 6200 · Membership Expenses	5,500.00	8,000.00
Total 6300 · Occupancy	59,500.00	60,500.00
Total 6650 · Salaries Administrative Staff	117,500.00	117,500.00
Total 6700 · Insurance	40,000.00	50,000.00
Total 5100 · Ship Store Expenses	1,000.00	2,000.00
Total 5223 - Bad Debts	8,000.00	6,000.00
Total Expense	517,100.00	542,675.00
Net Ordinary Income	105,182.75	123,825.00
Other Income/Expense		
Total 7000 · Other Income	49,046.64	8,300.00
Total Other Income	49,046.64	8,300.00
Other Expense		
1240 - Construction in Progress	135,000.00	-
XXXX - Purchase of C420s	53,000.00	-
7720 · Loan Interest (Mortgage)	30,000.00	30,000.00
Total Other Expense	218,000.00	30,000.00
Net Other Income	-168,953.36	-21,700.00
Net Income	-63,770.61	102,125.00



June Board Meeting Minutes

by Arjan Duyvestein

Call to Order at 6:55 pm

Attendees: Toby Deming (Commodore), Jim Harper (Vice Commodore), Brandon Roberts (WSC Manager), Jeffrey Sher (Port Captain), Rich Haslacher (Fleet Captain), Arjan Duyvestein (Secretary)

Officer reports

Rear Commodore: No News.

Treasurer: 420 Sailboat replacement had a \$54,000 matching fund. Kevin to touch base with Dave V. to help determine whether this fund was processed. Brandon reported that \$55k was spent out of checking, \$9000 was from unspent sailboat replacement line item, \$4,215.00 from donations from members.

OYSF owes WSC 35K and paid us 20K so far.

The QuickBooks program is causing some difficulty in reconciling the recent purchase of the new 420's. Jim, Kevin, Brandon and Tracy Harper to schedule a meeting to review the QuickBooks to help reconcile.

Secretary: Working on the commodore presentation. Next step is to put together a draft slideshow and share it with the board.

Fleet Captain:

Al Morris: need to have backup plans in place. We can't park overnight at the Yale Lake park. Can use the campsites to park the rigged boats overnight. The water level may also be an issue that may need to be dealt with. Rich is looking for different options. Steve Williams: July 14th. Registration is open. Notified other clubs looking for more activity. Rich to sit down with Brandon and Mitchell next week.

Club Championship: Date may have to move to September in order to have fleet champions for each fleet. The race may be a port smith (handicap) race where each fleet champion races in their own boat.

Port Captain:

We cannot plant willow stakes until the fall, because they will not survive. Jeffrey will follow up next week.

Paddle boards and kayaks are planned to move up to the west, to make room for a structure for HS and sail school sails. Jim van Hook to review the plans and make suggestions. This needs to happen after we have occupancy on the main sailing center.

Vice Commodore: Midshipman update, clubhouse financing update,

Midshipman: no news

Club house financing update: A meeting was held with Bill Connerley with several past commodores to review club house finances. Depending on where the future dredging comes in, the club may need to borrow funds in the short term. Long term finances look favorable. Recommendation is to increase fees/dues 3% on a yearly basis.

Club manager's report:

Accounts receivables: About half the people on the AR list have been contacted and made arrangements with Brandon. Toby and Brandon to sit down and review the remaining list to look at other options.

Telltale

The hard drive that crashed also included the software that makes Telltales. June and July issues may need to be combined. The hope is that by that time the problem will be resolved.

Brandon is going to work on a backup option to backup club data and make a proposal to the Board.



Sailing Facility - Semi Occupation

Board discussed the fact that some people are using the Sailing Facility and have access, while others don't have access. No one should be using the facility until we have official occupancy permits from the city.

Status of fire suppression: Permanent occupancy September / October.

Brandon to contact anyone who has expressed concerns and explain the situation.

Viking is moving forward with drawing and contacting the fire marshal.

Loaner boat policy (Jim and Toby)

Staff would like the fleets to handle the maintenance of the boats.

The borrower should be responsible for the first \$500 or whatever the club's deductible is if they cause damage.

Arjan to put this document on Google Docs for everyone to review and comment on.

Membership Changes

Membership Requests:

1. Cari Schwerd
2. Martin Lafrenz
3. Fernanda Vuilliemer
4. Henrik Harrskog
5. Oscar Harrskog
6. Katherine Long
7. Annika Phillips
8. John Hanna
9. Erica Liepelt
10. Paul Burleson

Membership Resignations:

1. Richard Phillips
2. Pierre Carr
3. Kai Hansen
4. Kyle Busacker

Special Requests:

1 new member is requesting a military discount. (Request discussed and denied.)

1 resigning member would like to have his \$500 assessment returned. (Request discussed and denied).

Request to store a boat here is granted at 1.5x the moorage fee for temporary storage.

Motion was made to give an honorary membership to Jim Clevenger for years of inspiring membership and dedication to the club. Vote passed.

Member of the month

Nomination of Andy Graham by Brandon: Nominated for helping to write our sexual harassment policy. Vote unanimously approved.

Meeting Adjourned 9:00pm.



July Board Meeting Meeting

by Arjan Duyvestien

Call to Order at 6:30 pm

Attendees: Toby Deming (Commodore), Jim Harper (Vice Commodore), Brandon Roberts (WSC Manager), Jeffrey Sher (Port Captain), Rich Haslacher (Fleet Captain)

Officer Reports

Jeffrey: Jeffrey reports good turnout at the past WSC Work Parties.

Toby: Prompts discussion on potential bylaw changes with a focus on Membership Categories and the addition of a "Social / Associate category". See details below....

Rich: Club Championship will be a Portsmouth format with a date to be determined following the Summer 2 race series. More focus will be applied to the 2019 Steve Williams as participation and interest was very low in 2018.

Club Manager Report

The Accounts Receivable call list is making progress, Brandon to call remaining members and make payment arrangements.

Mitchell and Brandon to develop and make a formal presentation on the last day of each adult sailing class session to promote WSC and the sailing and membership options the students have moving forward.

Proposed Bylaw Changes - Membership Categories

Focus of July Board meeting was to define how WSC should set up its membership categories and if changes need to be made to allow for potential members to join the Club and not be required to own a boat within the first year of Membership. In addition, modifications would be made to each category to cleanup and streamline each category. Proposed changes are as follows....

Regular Member - Each Regular Member that owns a boat will get a vote, if you do not own a boat you will not receive a vote.

Senior Member - Each Senior Member that owns a boat will get a vote, if you do not own a boat you will not receive a vote.

Midshipman Member - Each Midshipman Member that owns a boat will get a vote, if you do not own a boat you will not receive a vote. Previously no Midshipman Members were allowed a vote. Midshipman age maximum will be moved from 30 to 35 years old.

Non-Active Member - This will be a new category that will absorb the Associate and Non-Resident Members. Dues will be \$200 annually, all other restrictions will follow current Associate Member guidelines.

Associate Member - All Associate Members will transfer to Non-Active Members and follow Non-Active Member guidelines.

Non-Resident Member - All Non-Resident Members will transfer to Non-Active Members and follow Non-Active Member guidelines.



Training Member - This category will be removed, currently there are no Training Members.

Social Membership - Jim Harper to define guidelines for Social Membership category and present at August Board meeting.

Al Morris Regatta

We've received an email that we cannot use the boat launch to keep boats overnight. We will also not be able to leave boats on trailers in the parking lot overnight. A logistical plan is in the works to figure out how this will impact us and which fleets can use which facilities.

Membership Changes

Membership Requests:

1. Colin Walker (Regular)
2. Keith Harvey (Regular)
3. Marylyn Reece (Regular)

Membership Resignations:

1. Ellis Halpin (Youth)

Membership Change Requests:

1. Kent Sisk - Transfer from Regular Member to Associate Member

The Board voted to approve all membership changes.

Recruitment committee: Arjan volunteered to continue on as Secretary and Jeffrey as Port Captain. Committee to find nominees for: Vice Commodore, Treasures, and Fleet Captain. The committee to try to involve the Laser fleet in this process.

Member of the Month

Rachel Patterson for her work on the Holley Cup.

Meeting Adjourned 9:30pm



August Board Meeting Minutes

by Arjan Duyvestein

Call to Order at 6:45 pm

Attendees: Toby Deming (Commodore), Jim Harper (Vice Commodore), Brandon Roberts (WSC Manager), Jeffrey Sher (Port Captain), Rich Haslacher (Fleet Captain), Kevin Reynolds (Treasurer), Arjan Duyvestein (Secretary)

Proposal for Bylaw changes

Associate – Level 1 (Social member):

The Board discussed adding a social membership category or altering others to create this category. Final proposal was to not create a separate category but instead rename Associate to In-active. Arjan made the motion to rename the “Associate” category to “Inactive”; Jim 2nd; vote passed.

Midshipman Member changes:

The Board discussed allowing Midshipman a single position on the Board to allow for better representation of this age group within the club as well as the ability to vote, same as regular members. The Board is in favor of proposing this change.

The Board also discussed raising the age limit for this category. Jeff made a motion to raise midshipman category from max 30 to max 35. Rich 2nd. Discussion. In an effort to keep and attract younger members. Member fees have gone up from approx \$500 to now a \$1000 which is a detriment for some new members. Vote failed. Age restrictions to remain unchanged.

Toby made a motion to allow Midshipman member to have the same voting rights as regular members. Jeffrey 2nd; motion passed.

Non-Resident Membership changes:

The Board discussed whether this category is still viable and necessary. Currently 2 members hold this category. Rich felt the non-resident category should stay in an effort to entice people to come back from an extended absence. An ‘In-active’ category was discussed, that could accommodate non-resident members but in effect combine the categories. Several motions were made but due to the discussion became convoluted and were retracted. After more discussion the following motions were made:

Arjan made the motion to delete “Non-resident” category; Kevin 2nd; vote passed.

Arjan made the motion to add a reason for requesting an “Inactive” category based on moving out of the area; Toby 2nd; vote passed.

Training and Collegiate Membership Categories:

Jim made the motion to delete the “Training” and “Collegiate” categories; Jeffrey 2nd; vote passed

Proposed changes to go to the membership at the October General Meeting for a final vote.

Moorage Issues

The Board discussed the issues around the moorage of non-sailboats, empty trailers in relation to the available space in the lot as well as the mission of the club.

The Board voted and felt that the following items are needed:

- Definition of a non-sailboat.
- Board approval should be required to store any boat over 20’-0”.
- Sailboat moorage should have priority over other boats and empty trailers.
- Empty trailers or boats that get bumped for moorage would be given a 30 day grace period to remove their boat/trailer.



- Empty trailers should be charged the same fees as a trailer that holds a boat.
- Boats and trailers stored at the club need to be movable by one person.

These changes will be reflected in bylaw changes and presented to the membership.

Officer Reports

Cricket is not here; Toby Reporting: Ribbon cutting party tentatively planned for 9/22 for donors, and 9/29 for general members. Crickett and Brandon are taking the lead in organizing this. OYSF may be able to help out with costs for certain aspects of the festivities.

Kevin: Sent separate report to Toby. Not discussed.

Arjan: Club house history presentation forwarded to Toby and LauraLee for input.

Rich: Rich did a debrief of the Al Morris regatta to help with the organization of the regatta next year. We lost about \$850 on the event. Rich distributed a detailed summary. Toby would like to include some information on the type of food that worked and didn't work.

Club Championship date is being narrowed down, but may depend on the forecast.

Jeffrey: Not much to report. River keepers is on hold. Blackberries are coming back even though they were removed. Jim van Hook has been working on the docks and we had another successful work party.

Jim: no update on Midshipman.

Brandon: Seven people still need to make payments on the debt list. Several of those are youth sailors which we may need to write off.

Adult LTS classes are interested in learning more about the club. Brandon suggest looking at ways to get those people included and keep them interested in joining the club.

Do we want to keep a dock out on the Columbia for \$3000 per year? Club owns the dock. We lease the space from McCuddy. Could hold space for 505, trapeze boats, and/or cats. Jim to talk to Catherine to see if there is interest.

Club house

Fire suppression system test failed, so some heads need to be replaced. Temporary heads may need to be installed for temporary occupancy. This is the last item on the city's permit list.

Dredging committee update

We have a contract with a local soil sampling company to test for the quality of the soils that need to be dredged.

Hiring committee

Request was made for possible nominees for Fleet Captain and Vice Commodore.

Member of the month

Christine Stamper (for her great help in being a safety boat captain at Al Morris.)

Honorable mentions: Tony's daughter for still raising the flag after falling in the water; Frenchy for his great help with the Al Morris Regatta.



Membership Changes

Membership Requests:

1. Tina Thompson (Regular)
2. Andrew Joliet (Midshipman)

Membership Resignations:

None

Membership Change Requests:

1. Danny Dobrie (Regular to Associate)

The Board voted to approve all membership changes.

Sexual Harassment Policy

Brandon to email sexual harassment policy to others.

Meeting Adjourned 9:10pm.

September Board Meeting Minutes

by Arjan Duyvestein

Call to Order at 6:45 pm

Attendees: Toby Deming (Commodore), Brandon Roberts (WSC Manager), Rich Haslacher (Fleet Captain), Kevin Reynolds (Treasurer), Arjan Duyvestein (Secretary)

Approval of Previous Meeting Minutes

Previous meeting minutes for June, July and August were reviewed and approved.

Bylaw Changes to Consider

A review of all the proposed Bylaw and Policy Changes were reviewed and voted upon.

Regular Member changes:

Discussion revolved around not making any changes at this time.

Midshipman Member changes:

In an effort to get more of the younger members involved in club activities, the proposal is to allow Midshipman members to have the same voting rights as regular members. Additionally, the proposal is to allow one board position to be filled by a Midshipman. Board reviewed the proposed language for this bylaw change.

Associate member changes::

The Board reviewed the proposed language to combine Associate and Non-resident members into a single "Non-Active" member category. We only have 2 members currently in the Non-Resident category thus combining the categories simplifies the different types of memberships and how they are used.

Non-Resident, Training and Collegiate Member changes:

The Board reviewed deleting these categories.

Formatting:

The Board reviewed minor formatting changes



Kevin motioned to accept the proposed language to the Bylaws and present these changes to the membership in the October General Meeting for a discussion and a vote. Toby 2nd. Motion passed.

Policy Changes to Consider

Dues and Moorage Fees:

Board reviewed the proposed language for providing an 3% increase in dues and moorage fees for the next 5 years.

Collection revisions:

The Board reviewed the proposed language changes to the Late Fee Policy, to implement more modern methods of communication, and clarify the process for dealing with outstanding balances of \$1000 or more.

Fee schedule:

The Board discussed the revised language in regard to increasing work hour rates to \$30/hr, the cost of empty trailers in the lot, requiring board approval for the storage of boats over 20'-0" in length, and adding a Sexual Harassment and Bullying section to our Operating Policies.

Formatting:

The Board reviewed minor formatting changes.

Kevin motioned to accept the proposed language changes to the Operating Policy and to present these changes to the membership in the October General Meeting for discussion and a vote. Rich 2nd. Motion passed.

Discuss and Approve the 2019 Budget (Kevin and Brandon)

Brandon and Kevin distributed an update of the 2018 income/expense summary and 2019 budget which will be presented at the next General Meeting. 2018 will end in a loss largely due to higher construction costs, expensing a portion of the cost of the clubhouse construction in lieu of using the construction loan, and purchase of the new club 420's this year. Plans for next year include an increase in program development income.

Formatting:

The board reviewed minor formatting changes.

Kevin motioned to accept the 2019 budget numbers (with minor changes as discussed), Toby 2nd. Further discussion. Motion passed.

Officer Reports

Secretary - Arjan

The slide show presentation will be uploaded to Google Docs, for comments from the board.

Fleet Captain - Rich

On Sept 20 there will be a Lido meeting to discuss upcoming events.

On Sept 21 there is a Thistle party planned, which will be held at Rich's house (this Friday). The party is open to everyone, and there will be a discussion about the national championships this year.

Club Championship: The date is being determined by looking at the forecast. This Saturday 9/22 is looking the best, if conditions warrant, otherwise it'll be moved to next Saturday 9/29. The Thistle champ is Oscar Barney,



Daysailer champ is Rachel Patterson, Anisha won the Holly Cup, Laser champ is Bill Symes, and the Lido champ is Tim Mulvaney.

Turkey Regatta chair - Shannon Clune and Tim Mills are going to run this event again.

Awards Banquet - Planning meeting scheduled for 10/24 at PYC. The event is scheduled for Dec. 1st.

Rear Commodore - Dave - CHECK WITH BOARD ABOUT THIS NAME

Club House Ribbon Cutting parties

New Proposed Dates for each party:

Major Donor list, plans, Youth Sailing Foundation's involvement,

General Membership party:

Committee to help?

Arjan: List of commodores involved?

History update

Club Manager's Report

Brandon distributed the final financial report from 2017 to Kevin for review.

Accounts receivable document was distributed to the board for review.

The Adult sailing classes are adding more alternatives to continue to expand offerings for adults. We had a 130 adult LTS students this year.

Financials

	September 18th, 2017	September 18, 2018
Total Checking/Savings	\$ 626,611.00	\$492,638.00
Net Ordinary Income	\$135,023.00	\$225,845.00

McCuddy's Marina Dock

The dock is not being used by WSC members. The type of dock is not entirely clear. The board will visit the dock at McCuddy's prior to the next meeting to discuss whether it provides a benefit to WSC and should be kept, or whether it needs to be retired.

Theft

A series of 420 spinnakers were stolen two weeks ago. The spinnakers are red/white/blue. Sails are becoming a desirable items in lieu of tarps with some of the homeless population. Additionally, last week the motor was stolen from the rib by someone who cut the lock on the upper gate. Multiple other members have reported to Brandon that they noticed that their property is missing or has been used/moved.

The club needs to be more vigilant in locking up and having proper lighting/locks and camera equipment that is functioning properly. Gates are often left open while members are at the dock leaving the upper lot without any supervision. The police will be notified to bring to their attention the rise in thefts. Brandon to also notify Toby if something like this happens again.



Membership Changes

Membership Requests:

1. Tim Bolen (Regular)
2. Fraser Zahniser (Youth)
3. Elsa Lincoln (Youth)
4. Sam Hopper (Youth)
5. Charlotte Osenar (Youth)
6. Alexandra Benderly (Youth)
7. Charlize Petersen (Youth)
8. Julian Craft (Youth)
9. Gabe Poli (Youth)
10. Henry Tuttle (Youth)

Membership Resignations:

1. Ruban Payne (Youth)
2. Lauren Wright (Youth)
3. John Trippe (Regular)
4. Willem Abbassi (Youth)
5. Metin Tez (Youth)
6. Jeff Kisseloff (Regular)
7. John Pearson (Regular)
8. Ingrid Meyers (Youth)
9. Spencer Duley (Youth)

Membership Change Requests:

None

The board voted to approve all membership changes.

Member of the Month

Nomination of Paul Cone for being the club's arborist extraordinaire.

Meeting Adjourned 9:20 pm.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
October 2018	1 O Race/ Green 4pm	2 HS Race Team 4pm	3 O Race/ Green 4pm HS Race Team 4pm	4 HS Race Team 4pm	5	6
7 Fall Racing 2pm	8 O Race/ Green 4pm	9 HS Race Team 4pm	10 O Race/ Green 4pm HS Race Team 4pm	11 HS Race Team 4pm	12	13
14 Fall Racing 2pm	15 O Race/ Green 4pm	16 HS Race Team 4pm Board Meeting 6:45pm	17 O Race/ Green 4pm HS Race Team 4pm	18 HS Race Team 4pm	19	20
21 Fall Racing 2pm	22 O Race/ Green 4pm	23 HS Race Team 4pm	24 O Race/ Green 4pm HS Race Team 4pm	25 HS Race Team 4pm General Membership Meeting 6:45pm	26	27
28	29 O Race/ Green 4pm	30 HS Race Team 4pm	31 O Race/ Green 4pm HS Race Team 4pm	Fall Racing - Fall Fleet/ Laser Series HS Race Team - Fall High School Race Team O Race/ Green - Fall Opti Program		

November 2018

				1 HS Race Team 4pm	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17 Wild Turkey Regatta
18	19	20 Board Meeting 6:45pm	21	22	23	24
25	26	27	28	29	30	





Willamette Sailing Club

PMB #122, 5331 SW Macadam Ave Ste 258, Portland, OR 97239

CHANGE SERVICE REQUESTED

PRESORTED STANDARD US POSTAGE PAID PORTLAND OR PERMIT NO 244
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October General

Membership Meeting

Thursday, October 25

Doors Open 6pm

Meeting Starts 6:45pm

Complimentary Drinks and Finger Food